

Little Buns, Inc

Annual Civil Rights Training Quiz for Directors & Staff - 2020

1. The best description for what civil rights means to CACFP participants is:
 - a. Equal treatment and preferred minority enrollment
 - b. Fair treatment and special meals when requested
 - c. Equal treatment and no discrimination
 - d. No discrimination and limiting barriers to participation

2. Civil rights require training for:
 - a. Enrollment staff
 - b. Program directors
 - c. Food service worker
 - d. All of the above

3. Discrimination is:
 - a. Providing the same meal to all participants
 - b. Ensuring all physically disabled participants are able to access the facility
 - c. Asking non-English speakers to provide a translator when enrolling
 - d. Requiring special meals for disabling food allergies

4. The six federally civil rights protected classes are age, race, national origin, disability, color, and:
 - a. Sexual orientation
 - b. Religion
 - c. Sex
 - d. Affiliation with union groups

5. Discrimination or not? A center provides infant meals to babies but do not claim reimbursement because the paperwork ties up staff time.
 - a. Discrimination
 - b. Not Discrimination

- 6. Discrimination or not? Because a household is unable to read the Household letter and income eligibility form, the care provider uses a different form that's available online through USDA.**
 - a. Discrimination**
 - b. Not Discrimination**

- 7. Discrimination or not? In order for less disruption in the food service area, boys and girls are separated in the serving line and seating area.**
 - a. Discrimination**
 - b. Not Discrimination**

- 8. All institutions must collect ethnic and racial data for all participants. The purpose of this information collection is:**
 - a. To expose participants to various cultures**
 - b. To ensure cultural meals to all participants**
 - c. To ensure outreach efforts to the surrounding community are working**
 - d. To provide it to local school districts**

- 9. If a household fails to self-identify their ethnic and racial information, an institution can**
 - a. Check other forms for the information**
 - b. Visually observe their race and ethnicity to deduce the information**
 - c. All of the above**
 - d. None of the above**

- 10. If a complaint of discrimination is filed, the institution must:**
 - a. Kee the complaint for the next administrative review**
 - b. File it with USDA within 5 days**
 - c. Talk to the complainant and decide if it is really discriminatory**

*****Please send your completed exam via email to: littlebunsinc@gmail.com*****

*****Once received a certificate will be emailed to you to be kept with your required civil rights documentation*****